

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

JULY 8, 2013

GOAL SETTING SESSION – 6:00 P.M. – J.P CASE MEDIA CENTER

REGULAR MEETING – 7:00 P.M. - J.P. CASE MEDIA CENTER

I. Call to Order by the Board President in the J.P. Case Auditorium

II. Sunshine Law

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

III. Roll Call

IV. Pledge of Allegiance

V. District Mission Statement

The Flemington-Raritan Regional Schools provide our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VI. Citizens Address the Board

VII. Superintendent's Report – Superintendent Goal Setting Session & Board of Education Goal Setting Session

VIII. Report of the Standing Committees and Appointments

A. PERSONNEL – Dennis Copeland, Chairperson – Next Meeting, TBD

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. The Board of Education evaluated the performance of Gregory T. **Nolan**, Superintendent, for the 2012-2013 school year. The Board has determined that he has satisfactorily met the goals assigned to him for the past school year and has earned the merit stipend of 2.5% of his 2012-2013 salary.
2. Approval to compensate the following staff members for unused sick days as per the FREA contract:

Item	Last Name	First Name	Location	Sick Days
a.	Abel	Mary Frances	LLD/RH	116.50
b.	Greenbaum	Amy	Grade 4/FAD	264
c.	Huff	Bettina	Resource Center/RFIS	192
d.	Miller	Lynn	LLD/FAD	139.50
e.	Rigby	Mary	Learning Disabilities Teacher Consultant/SS	188.50
f.	Taylor	Judith	Grade 3/RH	375

3. Approval to employ the following staff members. These candidates will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Location	Date(s)	Salary/Degree/Step	Certification/College
a.	Chorun	Renee	.5 ESL/FAD	September 3, 2013	\$26,392.50/MA/4	Standard—Teacher of English as a Second Language/Hofstra University
b.	D'Elia	Linda	Learning Disabilities Teacher-Consultant/Special Services	September 3, 2013	\$79,760/BA+15/16	Standard – Learning Disabilities Teacher Consultant and Teacher of the Handicapped/Kean University
c.	Dolen	Jaime	Grade 8 Special Education/JPC	September 3, 2013	\$53,695/MA+30/4	Standard – Teacher of the Handicapped/College of NJ
d.	Gabrielle	Casey	Speech Language Specialist/FAD	September 3, 2013	\$52,170/MA/2	Standard – Speech Language Specialist/NY Medical College
e.	Godby	Kaitlyn	Learning Language Disabilities Teacher/RH	September 3, 2013	\$48,970/BA/2	CEAS – Teacher of Students w/Disabilities, Elementary Teacher K-5/Bloomsburg University
f.	Martini	Danielle	Health & Physical Education Teacher/BS	September 3, 2013	\$48,770/BA/1	CEAS – Health & Physical Education/Kean University
g.	Skiba	Jennifer	.5 Resource Center Teacher/RH	September 3, 2013	\$25,985/MA/1	CEAS – Elementary Teacher, Grades K-5, Teacher of Students w/Disabilities/College of NJ
h.	Sternberg	Ellen	Learning Language Disabilities Teacher/FAD	September 3, 2013	\$48,770/BA/1	CEAS – Elementary Teacher K-5, Teacher of Students w/Disabilities/Monmouth University
i.	Tamburino	Megan	Grade 8 Social Studies Teacher/JPC	September 3, 2013	\$48,970/BA/2	Standard – Teacher of Social Studies/University of Delaware

4. Approval to employ the following maternity leave replacements. These candidates will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Loc/Replacing	Dates	Salary/Degree/Step	Certification/College
a.	Mikalsen	Kathleen	Grade 3/BS/Elizabeth Dolen	September 3, 2013-October 1, 2013	Per Diem Sub Pay	Standard-Elementary School Teacher/Ohio State University
				October 2, 2013-December 4, 2013	\$51,970/MA/1 prorated	
b.	Saparito	Rachel	Multiple Disabilities/RFIS/Lindsay Hayes	September 3, 2013-December 3, 2013	Per Diem Sub Pay	<i>Certificate Pending August 2013</i> /York College
				December 4, 2013-June 30, 2014	\$48,770/BA/1 prorated	
c.	Santoro	Lisa	Grade 2/FAD/Joey Mulholland	September 3, 2013-December 3, 2013	Per Diem Sub Pay	CEAS-Preschool-Grade3/Montclair University
				December 4, 2013-January 3, 2014 (pending County approval for extension)	\$48,770/BA/1 prorated	

5. Approval to amend the following motion from June 17, 2013, item 9f:

to employ the following staff members. These candidates will be highly-qualified for this position. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Location	Date	Salary/Degree/Step	Certification/College
f.	Ramos	Krystel	Grade 4/Robert Hunter	September 3, 2013	\$48,970/BA/2	Provisional Elementary K-5/ College of New Jersey

to read:

Item	Last Name	First Name	Position/Location	Date	Salary/Degree/Step	Certification/College
f.	Ramos	Krystel	Grade 3 /Robert Hunter	September 3, 2013	\$48,970/BA/2	Provisional Elementary K-5/ College of New Jersey

6. Approval to appoint the following staff members as follows for the 2013-2014 school year:

Item	Last Name	First Name	Position/Location	Appointment
a.	DeMarco	Anthony	Vice Principal/JPC	District Anti-Bullying Coordinator
b.	Baills	Colette	School Counselor/JPC	Anti-Bullying Specialist
c.	Fontanez	Sarah	School Counselor/RH	Anti-Bullying Specialist
d.	Goodfellow	Ellen	School Counselor/CH	Anti-Bullying Specialist
f.	Povall	Cindy	School Counselor/BS	Anti-Bullying Specialist
g.	Veltri	Mary	School Counselor/FAD	Anti-Bullying Specialist
h.	Albanese	Heather	School Counselor/RFIS	Anti-Bullying Specialist
i.	John	Lindsay	School Counselor/RFIS	Anti-Bullying Specialist

7. Approval to transfer the following staff member(s) for the 2013-2014 school year:

Item	Last Name	First Name	From/Location	To/Location
a.	Billmann	Debra	1.0 ESL/FAD	.5 ESL/FAD
b.	Hernandez	Martin	1.0 Health/Physical Education/BS	.5 Health/Physical Education/FAD
c.	Kassick	Joseph	1.0 Reading Recovery Teacher Leader/BS & CH	1.0 Reading Recovery Teacher Leader/RH
d.	Mason	Erin	1.0 Support Skills/Copper Hill	1.0 Stretch Teacher Leave Replacement/CH (September 3, 2013-January 4, 2014)

Non Certified Staff – Appointments, Resignations & Leaves of Absence

8. Approval to confirm the 2013-2014 salary of James **Bickford**, Student Data Manager, in the amount of \$80,145.
9. Approval to employ Caitlin **Kendzulak**, for summer district technology maintenance, effective pending fingerprints for a maximum of 100 hours for a rate of \$8.00 per hour.
10. Approval to amend the motion of June 3, 2013:

to employ Vincent Pasquarelli for summer maintenance work, effective June 21, 2013 through August 30, 2013, pending fingerprints. Salary to be \$10 per hour.

to read:

to employ Vincent Pasquarelli for summer maintenance work, effective **July 1, 2013** through August 30, 2013, pending fingerprints. Salary to be \$10 per hour.

All Staff – Additional Compensation

11. Approval to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate/Stipend
a.	Hildred	Sullivan	CH	Media Center Curriculum	2 hrs.	\$32.88

12. Approval to employ the following staff members for additional compensation during the 2013-2014 school year:

Item	Last Name	First Name	Location	Purpose	Max. # of Hours	Rate/Stipend
a.	Alfieri	Brenda	FAD	Kindergarten Orientation	2 hrs.	Hourly
b.	DeAnglis	Laurie	FAD	Kindergarten Orientation	2 hrs.	Hourly
c.	Harley	Adrienne	FAD	Kindergarten Orientation	2 hrs.	Hourly
d.	Shames	Susan	FAD	Kindergarten Orientation	2 hrs.	Hourly
e.	Veltri	Mary	FAD	Kindergarten Orientation	2 hrs.	Hourly
f.	Genovese	Mary	BS	Lingui Systems Workshop	3 hrs.	\$33.78 per hour
g.	Faherty	Heather	JPC	Instrumental and General Music Curriculum Revision	60 hours shared	\$33.78 per hour
h.	Cascio	Leigh Anne	BS	New Teacher Professional Development Program Evaluation Committee	3 hrs.	\$33.78 per hour
i.	Castellano	Samantha	JPC	New Teacher Professional Development Program Evaluation Committee	3 hrs.	\$33.78 per hour
j.	Diliberto	Kristine	FAD	New Teacher Professional Development Program Evaluation Committee	3 hrs.	\$33.78 per hour
k.	Dukette	Jaclyn	RFIS	New Teacher Professional Development Program Evaluation Committee	3 hrs.	\$33.78 per hour
l.	Handren	Marisa	JPC	New Teacher Professional Development Program Evaluation Committee	3 hrs.	\$33.78 per hour
m.	Holewski	Jill	FAD	New Teacher Professional Development Program Evaluation Committee	3 hrs.	\$33.78 per hour
n.	Spearman	Beth	CH	New Teacher Professional Development Program Evaluation Committee	3 hrs.	\$33.78 per hour
o.	Castellano	Samantha	JPC	Home Instruction	100 hrs.	\$30.62
p.	McAnlis	Melissa	JPC	Home Instruction	100 hrs.	\$30.62

Substitutes

13. Approval to employ the following applicants as Substitutes for the 2013-2014 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Mastellone	Aniello	Teacher, Teacher Assistant	Substitute Certificate Renewal
b.	Lachner	Janell	Teacher, Teacher Assistant	Provisional-Teacher of Preschool-Grade 3

Field Placements

14. Approval for Carly **Isabella**, a student from Monmouth University, to complete an internship with school counselors at J.P. Case Middle School during the 2013-2014 school year.

Professional Development/Travel

15. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (See Below)	Max. Amt.
a.	Baker	Carol	2013 FEA/NJPSA/NJASCD Fall Conference/Long Branch, NJ	October 17-18, 2013	R,M,F	\$375
b.	Pollock	Sandra	2013 FEA/NJPSA/NJASCD Fall Conference/Long Branch, NJ	October 17-18, 2013	R,M,F	\$375
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

B. CURRICULUM – Anna Fallon, Chairperson, Next Meeting – TBD

C. FACILITIES/OPERATIONS – Robin Behn, Chairperson, Next Meeting – TBD

D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – July 10, 2013

Approval to accept the report of the school bus evacuation drills conducted pursuant to N.J.A.C. 6A:27-11.2, as attached.

E. FINANCE – Bruce Davidson, Chairperson, Next Meeting – TBD

F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION – Robin Behn/Laurie Markowski

G. REPRESENTATIVE TO THE NJSBA/LEGISLATIVE ADVISOR – Laurie Markowski

H. POLICY DEVELOPMENT – Doris McGivney, Chairperson, Next Meeting – TBD

- Presentation of the following new policies and regulations for 1st reading, as attached:
7522 School District Provided Technology Devices to Staff Members (Policy)
7523 School District Provided Technology Devices to Pupils (Policy)
- Approval to adopt the following revised policies and regulations, as attached:
0000.02 Introduction (Bylaws)
3232 Tutoring Services (Policy & Regulation)
5120 Assignment of Pupils (Policy)
5533 Pupil Smoking (Policy)
7434 Smoking in School Buildings and on School Grounds (Policy)

MISCELLANEOUS

Information Items

- Harassment, Intimidation & Bullying Investigations for the 2012-2013 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
J.P. Case	May & June 2013	17	Yes	Remedial measures outlined in report

2. Fire and Security Drills to date for the 2012-2013 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/10	9/19	9/10	9/7	9/7	9/10
Oct	10/3	10/8	10/10	10/4	10/18	10/24
Nov	11/9	11/16	11/19	11/19	11/21	11/12
Dec	12/11	12/19	12/14	12/3	12/20	12/3
Jan	1/4	1/28	1/10	1/29	1/25	1/29
Feb	2/5	2/25	2/13	2/21	2/25	2/25
Mar	3/11	3/18	3/19	3/11	3/21	3/11
Apr	4/2	4/10	4/15	4/4	4/9	4/4
May	5/3	5/30	5/2	5/31	5/29	5/17
June	6/3	6/12	6/19	6/5	6/19	6/11

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/14	9/18	9/14	9/14	9/21	9/27
Oct	10/17	10/4	10/19	10/15	-----	10/9
Nov	11/19	11/26	11/9	11/28	11/28	11/29
Dec	12/17	12/17	12/10	12/18	12/10	12/11
Jan	1/15	1/24	1/30	1/14	1/28	1/29
Feb	2/20	2/27	2/27	2/26	2/27	2/27
Mar	3/19	3/20	-----	3/22	3/22	3/22
Apr	4/17	4/15	4/5, 4/26	4/15	4/26	4/23
May	5/16	5/24	5/29	5/7	5/23	5/28
June	6/11	6/19	6/7	6/17	6/20	6/17

3. Out of School Suspensions for the month of June:

School	Reason	Duration
Robert Hunter	Inappropriate conduct in the classroom	½ Day
J.P. Case	Making a terroristic threat to another student	1 Day
J.P. Case	Inappropriate behavior in class	1 Day

Action Items

- Approval to accept a settlement for student # 1007712856, as attached.
- Approval to adopt the School Nursing Services Plan for the 2013-2014 school year, as attached.
- Approval to employ Parker McCay Attorneys At Law to serve as Labor Counsel and to provide continuing legal services for pending cases for the 2013-2014 school year at an hourly rate of \$165. This contract is negotiated and awarded by the Board of Education by resolution at a public meeting without public advertising for bids in accordance with N.J.S.A. 18A:18A-5.
- Approval to contract with The Gillespie Group, Inc. for the purchase of replacement flooring, carpet, tile and step treads for the Reading-Fleming Intermediate School at a total cost of \$47,487.63 as per MRESC Co-Op Bid.
- Approval to contract with The Gillespie Group, Inc. for the purchase of replacement flooring, carpet and tile for the Robert Hunter Elementary School at a total cost of \$61,371.09 as per MRESC Co-Op Bid.
- Approval for Hunterdon County Educational Services Commission to provide Child Study Team Services as needed during the 2013-2014 school year in accordance with the attached rate schedule.
- Approval for Hunterdon County Educational Services Commission to provide Chapter 192/193 Nonpublic Instructional and Nonpublic School Nursing Services during the 2013-2014 school year.

9. Approval for Eden Institute, Inc. to provide consultation and training services during the 2013-2014 school year at an annual cost not to exceed \$5,000.
10. Approval for Mount Sinai Hospital to conduct an evaluation of student #2011979 at a cost not to exceed \$1,500.
11. Approval for student #9459630506 to attend Stepping Stone School for the 2013 ESY Program and the 2013-2014 school year at tuition rates of \$ 7,347.60 and \$44,085.60, respectively. Flemington-Raritan Regional School District to provide transportation.
12. Approval to apply for the 2014 IDEA-B Grant as follows:

Basic (Ages 3-21)		Preschool (Ages 3-5)	
Grant	Nonpublic Share	Grant	Nonpublic Share
\$693,454	\$3,695	\$32,159	\$2,474

13. Approval for Mountain Lakes Board of Education to provide 2013-2014 Itinerant Speech services for the following students as indicated below.

Item	Student ID #	2013-2014 Services
a.	7618116718	\$4,860
b.	2273426742	\$14,580
c.	5634525125	\$14,580
d.	29403059870	\$9,720
e.	6195421317	\$9,720
f.	2145437416	\$4,860
g.	6306707413	\$2,565
h.	3854350465	\$540

14. Approval to amend the motion of June 17, 2013:

for the following special education students to attend the schools indicated during the 2013-2014 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID #	School	ESY Tuition	2013-2014 Tuition	Total Tuition
j.	9674562023	Somerset Hills School	\$11,910	\$74,239	\$86,149

to read:

for the following special education students to attend the schools indicated during the 2013-2014 school year. Flemington-Raritan Regional School District to provide transportation.

Item	Student ID #	School	ESY Tuition	2013-2014 Tuition	Total Tuition
j.	9674562023	Somerset Hills School	\$11,910	\$74,636	\$86,546

15. Approval to accept the following Local Giving Program Grant, during the 2013-2014 school year:

Item	Donor	School	Donation	Date	Amount
a.	Wal-Mart Grant	JPC	For audio equipment in the classrooms	07/08/13	\$7,000.00

16. Approval of the following classrooms for Dual Use and Toilet Use for the 2013-2014 school year:

School	Room #	Uses
Barley Sheaf	4	Toilet Use for K Classroom
Francis A. Desmares	5	ESL & Student Support
Francis A. Desmares	8	Reading Recovery & Reading Support
Francis A. Desmares	27	2 Student Support
Robert Hunter	100	Reading Recovery & Student Support
Robert Hunter	113	2 Student Support
Robert Hunter	115	2 Resource Center
Robert Hunter	119	Resource Center & OT/PT
Robert Hunter	121	2 Resource Center
Robert Hunter	127	Resource Center & Student Support
Robert Hunter	136	G&T Math & Stretch Programs
Reading-Fleming	24	2 Student Support
Reading-Fleming	103	Multiple Disabled & Speech

IX. Correspondence

X. Old Business

XI. New Business

XII. Citizens Address the Board

XIII. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XIV. Adjourn

Upcoming Board Meetings

July 22

August 26

September 9

September 23

October 7

October 21

November 4

November 18

December 2

December 16